



ST THOMAS AQUINAS
CHURCH AND SCHOOL

STA Parish Council - Strategic Plan 2022-2025

Approved by Council March 8, 2023

St. Thomas Aquinas Parish Mission Statement

St. Thomas Aquinas Catholic Parish is a diverse and welcoming community, seeking to serve the will of God and striving to live the gospel of Jesus Christ through prayer, vibrant liturgy, educational excellence, personal sharing and social action. All are welcome to join us for liturgy and events.

AREA: Spiritual Growth

GOAL 1: STA will build effective faith formation resources, from the Catholic faith, for all ages and stages.

Why Statement: Catholic faith formation nurtures conversion that is directed not only toward service of the believing community, but also to society at large. The US Conference of Catholic Bishops suggests that Catholic faith formation should be guided by the following three goals:

1. Invite and Enable Ongoing Conversion to Jesus in Holiness of Life.
2. Promote and Support Active Membership in the Christian Community.
3. Call and Prepare Adults to Act as Disciples in Mission to the World.

2023-23 Objectives

- 1.1 Assess current resources
- 1.2 Do a needs assessment of parishioners.
- 1.3 Evaluate staffing needs for faith formation and liturgy to foster growth in faith and vibrant liturgy.
- 1.4 Effectively communicate our resources to the parish.

AREA: Stewardship

Goal 2: STA will recruit potential, new and existing parishioners to engage their time, talent and treasure.

Why Statement: "To grow the level of parishioner engagement by promoting, educating, encouraging and empowering the STA community to give of their time, talents and treasure in ways which are meaningful to them on an individual and family level."



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2023-23 Objectives

- 2.2 Promote existing ministry opportunities through various communication mechanisms.
- 2.3 Capture data about underutilized parishioner talents.

AREA: Community Engagement

Goal 3: STA will promote the different ministries that are offered in order to increase attendance in all programs.

Why statement: various ministries are an effective way to engage parishioners as disciples.

2023-23 Objectives

- 3.1 Work to grow ministries.
- 3.2 Identify gaps and opportunities for new ministries.
- 3.3 Eliminate or revamp what is no longer working.
- 3.4 Initiate a Ministry Fair and Day of Service.
- 3.5 Investigate the possibility of restarting open nights in the gym

AREA: STA SCHOOL

Goal 4: Ensure School Operations a) deliver a high-quality education for our STA community and b) are consistent with our Catholic Faith

Why Statement: A parish school is an effective ministry for the faith-full development of children/youth and families.

2023-23 Objectives

- 4.1 Achieve 200 attendance in the 2023-24 school year.
- 4.2 Finalize building plan and begin discussion on a new pre-school.
- 4.3 Update the religion curriculum to be more in line with other archdiocesan schools.
- 4.4 Engage with School Commission to create a robust Principal succession plan.



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AREA: Dialogue, Truth, Faith

Goal 5: STA will create opportunities for parishioners to express their faith with the community.

Why Statement: Conversation and programming around the Catholic faith and identity of the community is integral to further developing that faith and provides opportunities to support each other as complex individuals.

2023-23 Objectives

5.1 Evaluate Past Programs.

5.2 Reignite, as appropriate, past successful programs.

Goal 6: STA will foster relationships with interfaith and interreligious communities in our neighborhood.

Why Statement: As a community that recognizes and celebrates all of God's creation, engaging with other religious communities in our neighborhood allows us to learn more about our neighbors and work together to problem solve.

2023-23 Objectives

6.1 Map out existing relationships.

6.2 Develop new relationships as needed

To send a comment or question to the STA Parish Council, please use: parishcouncil@staindy.org