

Parish Council Meeting
Parish Center Conference Room
March 7, 2023 (Approved May 2, 2023)

Opening Prayer: Parish Mission Prayer

All Present: Noah DeMoss, Matt Hayes, Geoff Ziegler, Fr. Varghese, Charles William, Tim Nation, Grace DeMoss, Fred Chandler, Patrick Price, Karla Hudecek, Janine Bercovitz, Rocky Marsh

All Absent: Kate Erdel, Jackson Herrera, Jose Samperio

Approval of Minutes from January 3, 2023:

- Tim Nation moves to approve, seconded by Charles Williams, approved by consensus

Comments from Pastor/Pastoral associate:

- National Eucharistic Congress
 - 2024 Eucharistic Congress registration is already open
 - Eucharistic revival is taking place
 - Parish will take up a procession during the Corpus Christi Sunday (June 11)
 - Liturgy committee will be working on this
 - Parish sanctification day on March 29 (all day Adoration)
 - Wednesday of Spring Break so that Parish doors can be open without disturbing the school students
 - 8:15 Mass, as usual, with the Blessed Sacrament in the chapel afterward
 - Communication will be forthcoming through bulletins and newsletters
- Other Items
 - New information and small group opportunities to discuss the relevance of the Eucharist in our lives
 - An excellent action step for the spiritual growth pillar

New Business

- STA Plan: Discussion, Approval, Next Steps (2 documents)
 - Fred Chandler moves to approve the STA Plan. Charles Williams seconds the motion.
 - There is consensus to approve the STA Plan.
 - The new STA Plan will be published on the STA website and on the Narthex monitor.
- Review of PC open seats beginning July 1 (1 document)
 - Potentially no election needed
 - Matt will follow up with 3 seats that could be open
 - New youth outreach needed

Finance Committee: Noah DeMoss

- Recent Financial report
 - Fiscal year giving is staying below last year
 - The school budget will be voted on next Tuesday evening
 - Noah will meet with Ithream and Kate to make sure everyone is on the same page before the Finance Committee votes on the budget
 - They would like to bring in a full-time guidance counselor
 - Updates are needed to some classrooms
 - Adding an assistant principal's position
 - 3 candidates for principal of the school
 - In 2-3 weeks, there will be initial interviews with those candidates
 - One big question will be about involving school families in the parish
 - How many families of the school are parishioner members?
 - ~60-65% in the proposed budget

- *Finance committee does not provide full financial statements to parish council because there is full transparency to parish council. Additionally, canon law does not require full statements to be available to parish council.
- Noah could discuss the parish budget on the May 2 meeting
- The school is going to invest \$2,300 on a new router

Other Pillar Reports and Additional Items of Interest

- Fred Chandler
 - Things are continuing to run smoothly
 - Youth ministry was dormant, but it has been brought back
 - This past Saturday had the first youth Mass
 - We are still considering when to bring back wine
 - Haiti Connection-STAIIndy Facebook page is the STA Haiti Committee Facebook page- check it out!
- Geoff Ziegler
 - Chris Durnil will be the new Sausage King
 - “Crowned” at Bingo Night
 - Some sort of recognition in front of the whole Parish
 - Welcoming Committee:
 - Catholic Alliance—we want to make sure our welcoming committee aligns with the Catholic Alliance
 - Promoting our welcome-ness and openness to all
 - How do we continue to keep the welcoming coming?
 - Ministry Fair in May?

Ending Prayer: Matt Hayes

Future meetings 7:00-8:30 (unless otherwise noted) typically on the **first Tuesday** of the month, every other month.

- May 2 (Report on Chatard High School from Jeff Stickel, Bishop Chatard Board of Regents, STA Parish Budget)
- August 1
- Dates for 2023-24?

March 2023 Report from Spiritual Life Pillar Fred Chandler, Pillar Head

Arts & Environment: Michael Davis, together with George Screes and Steve Gudorf. Current focuses have been on freshening and changing out displays for Lent and planning for Easter.

Bible Study: Jay Kiesler. The Midweek Bible Study is continuing its study of the Book of Exodus. The group meets in the Parish Center conference room from 1-2:30 p.m. on the second and fourth Thursdays of the month. A virtual link to the study also is offered. The Little Rock Scripture Studies on Exodus is the group's resource.

Children's Liturgy of the Word & Religious Ed: The second semester program began January 8.

Eucharistic Ministers/Greeters/Lectors: There continues to be a need for additional people for each of these ministries. Although the archdiocese has approved a return to Communion with both bread and wine, the STA Liturgy Committee will continue to review the prudence of returning to wine.

Ministry to the Homebound: This ministry is suspended for the time being.

Centering Prayer: The STA Centering Prayer Group continues to meet at 6 PM on Thursdays to share our reflections on Fr. Richard Rohr's daily meditations for the week. We also gathered on Friday, February 24 for a Centering Prayer Lenten Supper. Twelve people attended, with delicious soups, breads, and salads, as well as fruitful discussion and resting in the presence of the divine.

Morning prayer: Bill Scott. Just a simple update that the Morning Prayer group is still going strong. The group continues to meet weekdays in the Bosler Chapel and typically have a group of 4-6 people.

Prayer Power: Sheila Pluckebaum. Nothing new from Prayer Ministry. To request prayers, email Sheila at sheilapluck@sbcglobal.net

RCIA: Karla Hudecek. Three candidates have been presented to the archbishop for his blessing. They will be fully welcomed into the church on April 8 at the Easter Vigil.

Retreats for men and women: No update

Sacramental Prep:

Youth Ministry: The 5:30 Mass on Saturday, March 4, marked the return of youth activities.

The Lenten Mission with Fr. Jim Farrell will be March 19-21. Pizza will be served at 5:30 on Sunday, March 19, prior to the opening of the mission.

School Update from Kate Erdel

The School Commission continues to work on enrollment (we currently anticipate a full school with 220 students next year) and has developed a draft Technology Plan that we look forward to finalizing with our next principal. A draft budget for next school year has been presented to the Finance Committee; our priorities are competitive pay for all staff, adding an assistant principal, and additional mental health support, and increasing our technology capacity for communications and enrollment processes. We will be working with Noah and Ithream later this week to prepare a revised draft.

The school remains vibrant! Winter sports are winding down and spring sports on the horizon. STA will have a cadet girls softball team for the first time this year! We have over 50 students participating in the School Musical - Madagascar Jr, which will be showing on April 14-15 at Butler's Shelton Auditorium. Our robotics teams are having great success and several teams are going to the state meet!

Thank you to the Parish for continued support of our school!

Finance Committee Parish Council Report: February 28, 2023

- Fiscal year 2022-23 giving is 7.9% lower than prior fiscal year-to-date – this covers July through January 2023.
- Parish council approved requesting Delaney family's assistance in reviewing legal case for potential elevator action.

STA Finance Committee Minutes, February 21, 2023

Financial Statements Update

- Collections were down 4% through December, but 8% through January.
- \$25,000 of Gala income reserved for renovations – looking for matching grant to complete two.

School Budgeting Discussion

- Every class will be full next year due to recruitment.
- Proposing 2% raise in tuition – 5% raise last year.
 - Revenue projection is \$160,000 higher than last year.
- Proposing teacher and staff 7% raise – same as last year.
 - Raising pay did not have material impact on retaining teachers last year.
- Proposing principal salary raise to \$80,000 and hiring building substitute.
 - St. Bartholomew and St. Matthew also have Principal openings.
- Proposing hiring guidance counselor full-time (compared to two days a week currently).
- Proposing upgrades to technology, resources for gym & music classes.
- Budget indicates 5 new roles, partially due to recent practice of not replacing lost employees.
 - Art teacher and science teachers are retiring, one teacher looking at another job.
 - Current salary expenses lower than budgeted due to hiring newer teachers at lower rates.